# Internal Audit Unit MONTGOMERY COUNTY BOARD OF EDUCATION Rockville, Maryland

May 2, 2019

## <u>MEMORANDUM</u>

To:

Mrs. Dina E. Brewer, Principal

Sherwood Elementary School

From:

Roger W. Pisha, Supervisor, Internal Audit Unit

Subject:

Report on Audit of Independent Activity Funds for the Period

March 1, 2016, through February 28, 2019

Independent Activity Funds (IAFs) of Montgomery County Public Schools (MCPS) are established to promote the general welfare, education, and morale of students, as well as to finance the recognized extracurricular activities of the student body. School principals are the fiduciary agents for the IAFs charged with determining the manner in which funds are raised and expended for activities such as field trips, admission events, and fundraisers. They are responsible for ensuring that the IAFs are administered in accordance with Board of Education policies, MCPS regulations, and procedures.

The IAF audits are conducted regularly to evaluate compliance with policies, regulations, and procedures, and to review processes for continuous improvement. Generally accepted audit procedures guide the work of the auditors who examine samples of the IAF records and financial accounts selected from documentation of various activities to verify their accuracy, as well as to assess the effectiveness of financial control procedures. An IAF audit does not review every transaction or school activity, but seeks to provide reasonable assurance that any significant errors or omissions in the financial records are detected.

At our April 29, 2019, meeting with you and Mrs. Karin Muise, school administrative secretary, we reviewed our prior audit report dated April 8, 2016, and the status of present conditions. This audit report presents the findings and recommendations resulting from our examination of the IAF records and financial accounts for your school for the period designated above.

## Findings and Recommendations

Field trips must be conducted in accordance with MCPS Regulation IPD-RA, *Travel-Study Programs*, *Field Trips*, and *Student Organization Trips*. Trip approval forms signed by the principal, and the director of learning, achievement, and administration when required, should be retained. Sponsors of field trips should have a complete class or club roster of student names to annotate the amount each student paid, date paid, eligible students who did not participate in the trip, and students who received waivers, scholarships, or reduced fees. This data, together with a list of all chaperones and volunteers, should be provided to the school administrative secretary at the completion of each trip and compared

to remittances recorded in the trip account history report (refer to MCPS Financial Manual, chapter 20, page 10). We found that not all sponsors are providing completed data at the conclusion of each trip and that data is not being compared to the final account history report. We recommend that all sponsors be required to use MCPS Form 280-41, Field Trip Accounting, or equivalent, and follow the procedures outlined above.

# Summary of Recommendations

• Field trip records that are prepared by sponsors must provide comprehensive data to account for all students eligible to participate and to reconcile funds collected with costs of the trip (repeat).

Other matters were discussed and satisfactorily resolved. We appreciate the cooperation and assistance of your staff. In accordance with MCPS Regulation DIA-RA, *Accounting for Financial Operations/Independent Activity Funds*, using the attached form, please provide a written response to the Internal Audit Unit within 30 calendar days of this report. In your response, please share a detailed plan for addressing these issues, including appropriate staff training and support.

Prior to returning your completed audit action plan, please contact Dr. Michael J. Zarchin, director of learning, achievement, and administration, Office of School Support and Improvement. Based on the audit recommendations, Dr. Zarchin will indicate whether he will conduct an electronic review of your action plan or schedule a time to meet in person with you and your school administrative secretary to support you with developing a well-defined plan to address the findings.

#### RWP:BK:lsh

#### Attachment

## Copy to:

Members of the Board of Education

Dr. Smith

Dr. Navarro

Dr. Statham

Dr. Zuckerman

Mr. Civin

Dr. Johnson

Dr. Williams

Mrs. Camp

Mrs. Chen

Ms. Diamond

Mr. Reilly

Dr. Zarchin

Mr. Tallur

Ms. Webb

| FINANCIAL MANAGEMENT ACTION PLAN              |                               |  |  |  |  |
|---|-------------------------------|--|--|--|--|
| Report Date: 4/29/19                          | Fiscal Year: 4/29/19          |  |  |  |  |
| School: Sherwood ES - 501                     | Principal: Dina Brewer        |  |  |  |  |
| OSSI  | OSSI                          |  |  |  |  |
| Associate Superintendent: Dr. Darryl Williams | Director: Dr. Michael Zarchin |  |  |  |  |

# **Strategic Improvement Focus:**

As noted in the financial audit for the period  $\frac{3/1/16-2/28/19}{}$ , strategic improvements are required in the following business processes:

| Action Steps   | Person(s)<br>Responsible | Resources<br>Needed        | Monitoring Tools / Data Points   | Monitoring:<br>Who & When | Results/Evidence          |
|--|--------------------------|----------------------------|--|---------------------------|---------------------------|
| Principal takes refresher Finance Training Part 1  | Principal                | PDO course<br>number       | Proof of enrollment  | Principal/one time        | Completion                |
| Sponsors must submit completed sheet at the end of the trip to account for all students with paid fees, OSP and waivers form.  | Karin Muise              | Field trip<br>report forms | Field trip accounting form   | Principal/Monthly         | Completion                |
| At the conclusion of each field trip, a reconciliation of receipts and expenditures will be conducted to ascertain whether or not the amount of funds collected for the activity equals the amount of funds that should have been collected. | Karin Muise              | Accurate calcuations       | For any overage or shortage of funds, the activity sponsor and the financial agent must determine the cause. | Principal/Monthly         | Accurate Records          |
| Sponsor must remit fund to finance office the day it is collect to avoid loss or theft of funds.   | Sponsors                 | Accountability             | Daily money deposits/no<br>late submissions  | Principal/Daily           | No late money submissions |

| Action Steps   | Person(s)<br>Responsible | Resources<br>Needed | Monitoring Tools / Data Points | Monitoring:<br>Who & When | Results/Evidence |  |  |  |
|--|--------------------------|---------------------|--------------------------------|---------------------------|------------------|--|--|--|
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| OFFICE OF SCHOOL SUPPORT AND IMPROVEMENT (OSSI) REVIEW & APPROVAL  |                          |                     |                                |                           |                  |  |  |  |
| ✓ Approved □ Please revise and resubmit plan by  |                          |                     |                                |                           |                  |  |  |  |
|  |                          |                     |                                |                           |                  |  |  |  |
| Comments: These schedule a weeting in October of 2019 to discuss progress on action steps and shad artifacts related to results. |                          |                     |                                |                           |                  |  |  |  |
| Director: Affect The Date: 7-18-19   |                          |                     |                                |                           |                  |  |  |  |
|  |                          |                     |                                |                           |                  |  |  |  |